

# Houefa Gbaguidi



## Responsibility®

- Takes psychological ownership of all commitments
- Sets and maintains high standards for self and others
- Performs duties diligently and ethically
- Dislikes sacrificing quality for speed
- Is likely to do whatever it takes to make good on promises



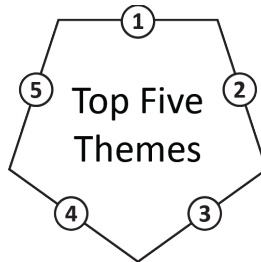
## Relator®

- Invests in close, genuine relationships
- Is likely to be comfortable with intimacy and compelled to deepen relationships
- Prioritizes character over status or title
- Derives a great deal of pleasure and strength from being around close friends
- Places a high value on trust and loyalty



## Learner®

- Enjoys the process of learning
- Wants to continuously improve
- Thrives in dynamic work environments and on new projects
- Loves the journey from ignorance to competence
- Easily absorbs and digests new information



## Connectedness®

- Intuitively senses connections between people and things
- Believes things happen for a reason
- Is likely to be considerate and accepting toward others
- Helps others understand how they fit into the big picture
- Seeks to build bridges between people and cultures



## Individualization®

- Appreciates the unique qualities of each person
- Sees beyond generalizations and stereotypes
- Focuses on individual differences and observes each person's style and motivation
- Customizes solutions on a case-by-case basis
- Builds productive teams using individuals' strengths

